

Mission Statement

The purpose of the Strategic Planning Committee of the Family Law Section is 1) to enhance and promote leadership development within the Section; 2) to encourage the development and growth of the section; 3) to promote collaboration with the Sections and Committees of the Bar Association and with other organizations outside the MSBA; and 4) to anticipate and respond to future trends and challenges in the practice of family law.

1. Enhance and promote leadership development within the Section.
 - A. Finalize manual.
 - B. Tuition for some ABA meetings
 - C. Send email to other sections re leadership development and strategic planning
 - D. Find out about/tie into MSBA mentor program
 - E. Strongly encourage attendance by all Executive Committee members at MSBA new leader's conference in September
 - F. Ask what we are doing internally to promote leadership.
 1. Distribute manual for prospective chairs to review before they agree to be nominated.
 2. Ask people to be involved, to serve on committees, to serve as a Chair.
 3. Invite person to take on a smaller task, one step for one person ex. Legislative Chair ask for someone to take on one task/responsibility
 4. Better coordination of the Nominating Committee
 5. Bring other people to the meeting - M&Ms for bringing new Person to meeting
 6. Ask Chairs to groom leadership for the committees.
 7. Adopt a new member (invite to meeting, meet at meeting, follow-up after meeting).
 8. Contact people who just passed the bar with a mailing
 - a. Contact toward end of school year
 - b, Networking social
 - c. Contact alumni chair at each law school
 9. Mentor/mentee meeting - address what it means to practice family Law.
 10. Make it clear that it is o.k. to not know everything; that attending the meeting to learn is what we all do; make an effort to explain as we go.
 11. Have regularly scheduled committee meetings.
 12. Have a meeting at a location other than the MSBA.
 13. Have a meeting at a time other than Saturday.
 - G. Talk up the FLS meetings whenever you are at other gatherings with family law attorneys.
 - H. Have Strategic Planning Committee meet elsewhere around the state

- I. Identify potential new leaders and develop a specific buddy/mentorship program to work with potential new leader.
 - J. Have more one-time projects for individuals to work on.
 - K. Have each Executive Committee member and chair fill out a form at the end of their term for the purpose of 1) adding to the position descriptions; 2) helping the chair do the annual report; 3) memorialize/continue discussion of issues that have arisen during the year; 4) provide ideas for next year(s).
 - L. Add leadership development requirements to list of duties and responsibilities for each member of Executive Committee
 - M. Add a "what you can expect from your immediate predecessor" to the Executive Committee position descriptions.
 - N. Officer training/retreat
 - O. Life balance questions/career satisfaction
 - P. Develop budget for leadership development
 - Q. Strengthen the historical identity of the Section by tapping veteran members. Invite a round table discussions regarding what worked and what did not.
2. Encourage the development and growth of the section.
- A. Ask each Executive Committee member to bring a new person at least once each year.
 - B. Ask each attendee to bring a new person at least once each year.
 - C. Promote attendance at monthly meetings and committee meetings by phone.
 - D. Have a token such as a mug or bag of M&Ms for bringing a new member
 - E. Have a table at the New Lawyer Experience CLE
 - F. Have each officer attend a meeting of another organization and solicit new Members.
 - G. Develop a flyer to send to every new attorney to redeem at a FLS meeting for M&Ms or a gift certificate.

- H. Develop informational packet for non-members
- I. Invite one more experienced member to come back to at least one meeting every year.
- J. Have more one-time projects for individuals/committees to work on
- K. See if we can organize postings on the listserv by category to assist members.
- L. Work with Law Schools

3. Promote collaboration with the Sections and Committees of the Bar Association and with other organizations outside the MSBA.
 - A. Find out which local bar organizations has a family law section
 - B. Develop mentorship list on the FLS website
 - C. Find a volunteer/assign someone to attend other meetings
 - D. Judicial Interface
 - E. Co-sponsorship of CLEs with other Sections/Committees
 - F. Regional CLE presentations (going beyond the Family Law Institute)
 - G. Develop collaborative relationship with Minnesota Chapter of AAML
 1. Joint legislative initiatives
 2. Co-host CLE
 3. Appoint Section liaison to AAML

4. Anticipate and respond to future trends and challenges in the practice of family law.
 - A. Pro Bono Opportunities
 - B. Legislative initiatives