MINNESOTA STATE BAR ASSOCIATION
LABOR & EMPLOYMENT LAW SECTION
GOVERNING COUNCIL MEETING

Minutes of October 13, 2009, Meeting

Members in attendance: Bob Boisvert, Beth Papacek, Tom Trachsel, Beth Bertelson, Connie Howard, Linda Mealey-Lohmann, Jessica Looman, and Mary Martin

Members not in attendance: Mark Pihart, Chuck Knapp, John Klassen, and Chris Jozwiak

Other attendee: Elyse Farnsworth, MSBA

The meeting started at approximately 3:35 p.m.

I. Approval of prior meeting minutes. The minutes of the September 8, 2009, meeting were approved.

II. Financial report. The most recent balance was reported as $37,248.27.

III. Section projects

A. Labor and employment publication. Posting Labor and Employment Law News on the Section's website and on Practicelaw.org was discussed, as well as search capabilities. Ms. Bertelson reported that the next issue of Labor and Employment Law News should be sent-out in late November or early December

B. Practicelaw.org. There was a discussion of adding links to agency websites and possibly government-produced forms. Ms. Martin will report back to the Council after investigating the matter.

C. State court database. Mr. Boisvert reported that the judges are prepared to meet to discuss the possibility of creating such a database.

D. Section website. Ms. Farnsworth reported that there may be opportunities for enhancing the Section's website.

E. Labor and employment certification. Ms. Farnsworth reported that the Board of Legal Certification sent a letter to the Committee asking for additional information, and the Committee responded. The Board of Legal Certification has its next regularly scheduled meeting on November 20. Mr. Boisvert reported that Minnesota CLE does plan to offer a preparation course for the first year's examination. Mr. Boisvert will

advise Minnesota CLE that the Section would be happy to co-sponsor the program, and would like to have someone on the planning committee.

F. **Law school outreach.** The Section will attempt to make arrangements with Minnesota CLE, allowing the Section to sponsor up to 25 law students who wish to attend the Labor and Employment Law Institute. (The 2008 cost was $20 per student, and approximately 15 students attended.) Ms. Farnsworth volunteered to be the RSVP contact for students if suitable arrangements can be made with Minnesota CLE, and she offered to notify the Council if the number of registrants reaches 25.

F. **Speakers bureau.** Ms. Looman reported on several issues and options related to establishing a speakers bureau. There was a consensus that Ms. Looman and Ms. Papacek should further explore the option of creating a directory model of volunteer speakers and maintaining the directory on a pilot basis.

IV. Section Programs

A. **Fall Labor & Employment Law Institute.** Mr. Trachsel reported that the details for the program have been finalized.

B. **Winter luncheon.** Ms. Papacek is involved in the initial planning phase.

C. **Spring Employment Law Institute.** Mr. Boisvert reported that Minnesota CLE has recently started the planning process.

D. **Nine Days in June.** The Council is awaiting further details from MSBA.

E. **Enforcement agency training program.** Ms. Bertelson reported that to date there has been limited contact with the relevant agency personnel concerning the next round of training sessions.

G. **Annual dinner.** Mr. Trachsel reported that the Council members coordinating the annual dinner are aiming for a location in downtown Minneapolis, and that the date for the dinner needs to be identified before investing too much effort on venue selection.

V. Section liaisons

A. **MSBA Assembly.** No report.

B. **NLRB.** No report.

C. **DOL.** No report.

D. **EEOC.** Ms. Bertelson reported that President Obama has nominated two individuals for high-level Agency positions. Ms. Mealey-Lohmann reported that the EEOC appears to be anticipating more mediation activity.

E. **MDHR.** No report.

F. **MN legislature.** No report.

G. **BMS.** No report.

VI. Miscellaneous

A. Mr. Boisvert commented on the September 15, 2009, installation and reception for Marlin Osthus, the new NLRB Region 18 Director.

B. Ms. Mealey-Lohmann identified possible topics for a CLE program jointly sponsored by the Labor and Employment Law Section and the ADR Section.

C. Ms. Farnsworth reported that the Immigration Law Section has expressed interest in co-hosting a CLE program with the Labor and Employment Law Section.

D. Ms. Farnsworth reported that MSBA has requested that all sections sponsor its civic education program and mock trial program. MSBA's request will be considered at the next Council meeting after obtaining more information relating to the request.

The meeting adjourned at approximately 4:57 p.m.